

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

COMMUNICATIONS

AYP Dr. Fuller, Superintendent, advised the Board that the District and All Schools made Adequate Yearly Progress for 2011-2012. He reviewed the handout provided to the Board saying we will continue to improve on student achievement. Overall the District did very well.

Invitations:

1. 2012 Freedom Area Educational Foundation Hall of Fame Induction Dinner, Saturday, September 22, 5:00 P.M., The Club at Shadow Lakes, Cost for dinner \$35 (Former Board Member Shirley Betz to be inducted)
2. 2012 PASA-PSBA School Leadership Conference, October 16 thru October 19, Hershey Lodge & Convention Center.

Motion by Challis, seconded by Heyman, to approve Superintendent and Board Members attendance, according to policy, at the 2012 PASA-PSBA School Leadership Conference, October 16 thru October 19, Hershey Lodge & Convention Center.

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

Conference Motion by Heyman, seconded by Petcovic, to approve School Board Members' and Superintendent attendance, according to policy, at the 2012 PASA-PSBA School Leadership Conference on October 15 – 19, 2012 at the Hershey Lodge & Convention Center.

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

Voting Delegate Motion by Challis, seconded by Petcovic, to nominate Barbara Heyman as voting delegate at the PSBA Legislative Policy Council Meeting to be held on Thursday, October 18, 2012.

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

SUPERINTENDENT'S REPORT:

Professional Dr. Fuller, Superintendent, provided the Board with a tentative 2012-2013 Professional Development Schedule for the school year. He explained the focus will be on data. In part, understanding what is available and grade level/department review of the data. In addition, Dr. Fuller reported that beginning the week of August 20th, a new teacher orientation will be held, Cyber teacher training, and training on the new phone system recently installed.

Release Time Motion by Petcovic, seconded by Challis, to approve release time, according to policy, for Superintendent to attend PSBA Fall Workshop Series: Data First – Building the Foundation, October 25, AIU3-Homestead, Cost \$99 Registration Fee, \$20 Dinner, Mileage.

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

EDUCATION:

Elementary Aide Motion by Petcovic, seconded by Heyman, to approve Ashley Ferguson as Conway Elementary Aide based on a 5 hour and 45 minute workday, daily rate of \$59 (Clearances on File, Pending Receipt of New Employee Drug Screening)

Roll Call Vote	Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.
Math Aide	Motion by Petcovic, seconded by Heyman, to approve Hilary Bertrand as Conway/Big Knob Elementary Math Aide based on a 5 hour and 45 minute workday, daily rate of \$59 (Clearances on File, Pending Receipt of New Employee Drug Screening)
Roll Call Vote	Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.
L-T Substitute	Motion by Petcovic, seconded by Heyman, to approve Alane Chiapusio as long-term substitute K-8 Gifted Coordinator effective approximately September 20, 2012 (Due to Maternity Leave) (Clearances on File)
Roll Call Vote	Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.
Mentor	Motion by Petcovic, seconded by Heyman, to approve Andrea Niedbala as Mentor for Catherine-Noel Stringer, High School English Teacher, for the 2012-2013 School Year (Salary According to Contract)
Roll Call Vote	Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.
Resignation	Motion by Petcovic, seconded by Heyman, to accept the resignation from Tricia Schink as Elementary Math Coach.
Roll Call Vote	Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.
Teacher	Motion by Petcovic, seconded by Heyman, to approve Tricia Schink as Conway Elementary 2 nd Grade Teacher. Salary according to contract. (Clearances on File)
Roll Call Vote	Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.
Technology Instructor	Motion by Petcovic, seconded by Heyman, to approve Tiffany Beckwith as half time Middle School Technology Instructor. Salary according to contract. (Clearances on File).
Roll Call Vote	Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.
Speech/Language	Dr. Jeff Fuller, Superintendent, advised the board that in the absence of a speech and language instructor, the district is searching for a full-time substitute for the school year. If unsuccessful, the District will contract with Rehabilitation Specialists, Inc. for Speech and Language Services for district students, at a cost of \$48 per hour (Five days per week, up to 8 hours per day) plus \$.45 per mile for travel among District Schools.

OPERATIONS:

Sub Food Service	Motion by Gilarno, seconded by Challis, to approve Ashley Krepps as substitute Food Service Employee and Custodian (Clearances on File)
Roll Call Vote	Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.
Release Time	Motion by Gilarno, seconded by Challis, approve release time, according to policy, for Technology Director Matt Scala to attend 2012-2013 Technology Coordinators' Meetings, BVIU, Cost Mileage.
Roll Call Vote	Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

Kennywood Motion by Gilarno, seconded by Challis, to approve agreement with Kennywood to hold District's School Picnic on Monday, June 10, 2013; 2013 School Ticket Price - \$24 (Signature Required)

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

EXTRA-CURRICULAR:

Game Manager Motion by Challis, seconded by Rocco, to approve position of Game Manager for Varsity Football Games for the 2012 Football Season; 5 games at \$31 per game for a total of \$155 (Budgeted). A copy of the job description will be provided to the Board.

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

Agreement Motion by Challis, seconded by Rocco, to approve Cooperative Agreement with Quigley Catholic High School for Boys' and Girls' Track and Field (Signatures Required).

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

Band Trip Motion by Challis, seconded by Rocco, to approve Florida Band Trip, Tuesday, April 30 (After school) thru tentative Sunday, May 5, 2013, with release times for Keith Kovalic, Rob James and Pete Kappas, District cost, substitutes for three days.

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Challis, Rocco and Schlegel. Motion carried – 6 Yeas.

Monthly Report John Rosa, Athletic Director, provided the following monthly report:

- 1) Fall sports season is underway, baseline concussion testing completed on 150 athletes as of 8/15/12. All parents and athletes signed a "concussion sign and symptoms awareness sheet".
- 2) Paperwork has been complete for a Cooperative Agreement with Quigley Catholic HS for Track and Field. A sample was document was supplied by the WPIAL with review and modifications from our solicitor.
- 3) Team Roster sizes:
 - Football 37
 - Boys Soccer 22
 - Girls Soccer 19
 - Volleyball 26
 - Golf 19
 - Cross Country 13
 - Cheerleading 21
- 4) Received a phone call from Alan Guandolo on Sunday informing me that he will no longer be able to mentor Coach Hernandez. He wanted me to pass the information on to the board.
- 5) Very smooth opening to the Fall Sports Seasons – looking forward to our teams playing competitively this school year.

EXECUTIVE SESSION:

Executive Session Motion by Challis, seconded by Heyman, for the Board to go into executive session at 7:53 pm, EST to discuss the following:

- ◆ Personnel Matters (Superintendent #E)

Roll Call Vote Yea Votes – Schlegel, Rocco, Petcovic, Gilarno, Heyman, and Challis. Motion carried – 6 Yeas.

Note: Board Member Bobbie Jo Elmer arrived at 8:00 pm EST

- Adjourn Executive Session Motion by Gilarno, seconded by Challis, to adjourn executive session at 9:20 pm, EST.
- Roll Call Vote Yea Votes – Schlegel, Rocco, Petcovic, Gilarno, Heyman, Challis, and Elmer. Motion carried – 7 Yeas.
- MOU 6/12/12 Motion by Gilarno, seconded by Challis, to rescind the Memorandum of Understanding (MOU) related to the planning time grievance by the High School Association approved on June 14, 2012.
- Roll Call Vote Yea Votes – Schlegel, Rocco, Petcovic, Gilarno, Heyman, Challis, and Elmer. Motion carried – 7 Yeas.
- MOU 8/16/12 Motion by Gilarno, seconded by Challis, to approve Memorandum of Understanding (MOU) related to the planning time grievance developed on August 16, 2012 by the High School Association contingent upon District solicitors approval.
- Roll Call Vote Yea Votes – Schlegel, Rocco, Petcovic, Gilarno, Heyman, Challis, and Elmer. Motion carried – 7 Yeas.
- R.I.S.E./Student Assistance Programs Motion by Gilarno, seconded by Heyman, to approve the following high school and middle school 2012-13 disciplinary and student assistance programs (**Copies attached to the minutes in the minute book**):
- Freedom Area High School R.I.S.E. Program
 - Freedom Area Middle School: R.I.S.E. Program
 - Academic Assistance Period (Teacher assistance for students with documented learning differences)
- Roll Call Vote Yea Votes – Schlegel, Rocco, Petcovic, Gilarno, Heyman, Challis, and Elmer. Motion carried – 7 Yeas.
- Adjourn Motion by Petcovic, seconded by Challis, to adjourn. All members voting Yea. - 7 Yeas. Adjourned at 9:35 p.m., E.S.T.

Submitted by:

Lorraine Rocco, Board Secretary